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Education:

B.A., Yale College, magna cum laude with distinction in psychology, Phi Beta Kappa
J.D., Boalt Hall School of Law, University of California, Berkeley
Certificate of Proficiency in Employment Law and Mediation, NYU School of Law,
Center for Labor and Employment Law

Professional Affiliations:

National Academy of Arbitrators; Berkeley Journal of Employment and Labor Law,
National Advisory Board; Industrial Relations Research Association; Society of
Federal Labor Relations Professionals; National Association of Railroad Referees;
New York State Bar Association, Labor and Employment Law Section, Alternative
Dispute Resolution Committee, former Secretary, former District Representative

Arbitration, Mediation and Fact-Finding Experience: **Arbitrator since 1995**

Hundreds of decisions in following panel memberships and permanent panels
including American Arbitration Association, Labor Panel; Foreign Service Grievance
Board (appointed by Secretaries of State Albright, Powell and Rice); New York State
Employment Relations Board; New York State Public Employment Relations Board;
New York City Office of Collective Bargaining; National Mediation Board; National
Railroad Adjustment Board; Federal Mediation and Conciliation Service; New Jersey
Public Employment Relations Commission; United States Postal Service and National
Postal Mail Handlers Union (expedited); United States Postal Service and the
National Association of Letter Carriers (regular and expedited); Amtrak and
Brotherhood of Railway Carmen/Sheet Metal Workers/ARASA/TCIU/TWU; BNSF
Railway and BMW; Norfolk Southern Railway and Brotherhood of Railway
Carmen; Staten Island Rapid Transit Operating Authority and TCIU; Metro North
and IBEW; Air Line Pilots Association and Pan American Airways Corp.; Eagle
Electric and UAW Local 365; Tavern on the Green and HERE Local 6; 1199 and
1199 employees

Other experience:

Extensive labor/management relations, mediation and fact-finding experience:
Chair NYS Workers' Compensation Board; General Counsel and Deputy Comm'r
NYS Department of Labor; private labor law practitioner; NLRB Attorney;
ombudsman and mediator in various workers' compensation ADR programs;
numerous employment related mediations; negotiated rulemaking in public service